

***UFCW AND FELRA
LEGAL BENEFIT FUND
THIRD QUARTER 2013***

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
THIRD QUARTER 2013
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT ¹	\$21.12	2,793	\$176,943
GIANT	11.87	8	285
FRESH & GREEN	21.12	6	402
LOCAL 400 STAFF	21.12	3	168
SAFEWAY ¹	21.12	1,812	114,830
SUBTOTAL		4,622	\$292,628

LOCAL 27			
GIANT ¹	\$21.12	1,134	\$71,829
METRO/BASICS	21.12	297	18,839
SAFEWAY ¹	21.12	672	42,579
SAFEWAY DELAWARE	21.12	73	4,626
SUBTOTAL		2,176	\$137,873

TOTAL		6,798	\$430,501
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AVERAGE MONTHLY CONTRIBUTION \$21.11

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS

FULL TIME
THIRD QUARTER 2013
EXPENSES

PROVIDERS

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADES & ASSOCIATES	\$277,405		\$20.006		63.67%
AKMAN & ASSOCIATES	131,119		20.086		30.09%
SUBTOTAL	\$408,524		\$20.032		93.76%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$26,308		\$1.290		6.04%
CONFERENCE	137		0.007		0.03%
LEGAL	571		0.028		0.13%
PNC	66		0.003		0.02%
POSTAGE	41		0.002		0.01%
PRINTING	47		0.002		0.01%
SUBTOTAL	\$27,170		\$1.332		6.24%
TOTAL	\$435,694		\$21.364		100%

FULL TIME
2013
QUARTERLY RECAPS

FIRST 2013 SECOND 2013 THIRD 2013 FOURTH 2013 TOTAL

EMPLOYER CONTRIB	\$438,183	\$433,244	\$430,501	\$0	\$1,301,928
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$438,183	\$433,244	\$430,501	\$0	\$1,301,928
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EXPENSES

PROVIDERS	\$414,154	\$411,339	\$408,524	\$0	\$1,234,017
OPERATING	28,326	27,034	27,170	0	82,530

TOTAL EXPENSES	\$442,480	\$438,373	\$435,694	\$0	\$1,316,547
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TOTAL INCOME	\$438,183	\$433,244	\$430,501	\$0	\$1,301,928
TOTAL EXPENSES	\$442,480	\$438,373	\$435,694	\$0	\$1,316,547

SURPLUS (DEFICIT)	(\$4,297)	(\$5,129)	(\$5,193)	\$0	(\$14,619)
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AVERAGE INCOME	\$21.11	\$21.11	\$21.11	\$0.00	\$21.11
AVERAGE EXPENSES	\$21.32	\$21.36	\$21.36	\$0.00	\$21.35

SURPLUS (DEFICIT)	(\$0.21)	(\$0.25)	(\$0.25)	\$0.00	(\$0.24)
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TOTAL PARTICIPANTS	6,919	6,841	6,798		6,853
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FULL TIME
2012
QUARTERLY RECAPS

FIRST 2012 SECOND 2012 THIRD 2012 FOURTH 2012 TOTAL

EMPLOYER CONTRIB	\$455,592	\$458,348	\$447,351	\$439,133	\$1,800,424
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$455,592	\$458,348	\$447,351	\$439,133	\$1,800,424
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EXPENSES

PROVIDERS	\$428,473	\$421,658	\$416,928	\$407,549	\$1,674,608
OPERATING	27,667	29,205	27,590	26,383	110,845

TOTAL EXPENSES	\$456,140	\$450,863	\$444,518	\$433,932	\$1,785,453
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TOTAL INCOME	\$455,592	\$458,348	\$447,351	\$439,133	\$1,800,424
TOTAL EXPENSES	\$456,140	\$450,863	\$444,518	\$433,932	\$1,785,453

SURPLUS (DEFICIT)	(\$548)	\$7,485	\$2,833	\$5,201	\$14,971
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AVERAGE INCOME	\$21.04	\$21.04	\$21.04	\$21.05	\$21.04
AVERAGE EXPENSES	\$21.06	\$20.70	\$20.91	\$20.80	\$20.87

SURPLUS (DEFICIT)	(\$0.02)	\$0.34	\$0.13	\$0.25	\$0.17
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TOTAL PARTICIPANTS	7,218	7,261	7,087	6,954	7,130
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PART TIME
THIRD QUARTER 2013
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.12	4,978	\$315,426
GIANT	11.87	11	393
FRESH & GREEN	21.12	31	1,964
SAFEWAY ¹	21.12	2,490	157,746
SUBTOTAL		7,510	\$475,529
LOCAL 27			
GIANT ¹	\$21.12	2,185	\$138,441
METRO/BASICS	21.12	559	35,418
SAFEWAY ¹	21.12	870	55,123
SAFEWAY DELAWARE	21.12	114	7,244
SUBTOTAL		3,728	\$236,226
TOTAL		11,238	\$711,755

AVERAGE MONTHLY CONTRIBUTION \$21.11

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS

PART TIME
THIRD QUARTER 2013
EXPENSES

PROVIDERS

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADES & ASSOCIATES	\$439,321		\$19.499		62.69%
AKMAN & ASSOCIATES	216,513		19.359		30.90%
SUBTOTAL	\$655,834		\$19.453		93.59%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$43,500		\$1.290		6.21%
CONFERENCE	224		0.007		0.03%
LEGAL	932		0.028		0.13%
PNC	108		0.003		0.02%
POSTAGE	68		0.002		0.01%
PRINTING	77		0.002		0.01%
SUBTOTAL	\$44,909		\$1.332		6.41%
TOTAL	\$700,743		\$20.785		100%

PART TIME 2013 QUARTERLY RECAPS
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FIRST 2013 SECOND 2013 THIRD 2013 FOURTH 2013 TOTAL

EMPLOYER CONTRIB	\$720,743	\$723,923	\$711,755	\$0	\$2,156,421
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$720,743	\$723,923	\$711,755	\$0	\$2,156,421
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EXPENSES

PROVIDERS	\$653,827	\$657,172	\$655,834	\$0	\$1,966,833
OPERATING	46,585	45,185	44,909	0	136,679

TOTAL EXPENSES	\$700,412	\$702,357	\$700,743	\$0	\$2,103,512
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TOTAL INCOME	\$720,743	\$723,923	\$711,755	\$0	\$2,156,421
TOTAL EXPENSES	\$700,412	\$702,357	\$700,743	\$0	\$2,103,512

SURPLUS (DEFICIT)	\$20,331	\$21,566	\$11,012	\$0	\$52,909
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AVERAGE INCOME	\$21.10	\$21.11	\$21.11	\$0.00	\$21.11
AVERAGE EXPENSES	\$20.51	\$20.48	\$20.78	\$0.00	\$20.59

SURPLUS (DEFICIT)	\$0.59	\$0.63	\$0.33	\$0.00	\$0.52
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TOTAL PARTICIPANTS	11,384	11,430	11,238		11,351
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PART TIME 2012 QUARTERLY RECAPS
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FIRST 2012 SECOND 2012 THIRD 2012 FOURTH 2012 TOTAL

EMPLOYER CONTRIB	\$735,322	\$747,104	\$729,557	\$711,690	\$2,923,673
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$735,322	\$747,104	\$729,557	\$711,690	\$2,923,673
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EXPENSES

PROVIDERS	\$657,659	\$666,041	\$657,905	\$642,950	\$2,624,555
OPERATING	44,654	47,586	44,978	42,766	179,984

TOTAL EXPENSES	\$702,313	\$713,627	\$702,883	\$685,716	\$2,804,539
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TOTAL INCOME	\$735,322	\$747,104	\$729,557	\$711,690	\$2,923,673
TOTAL EXPENSES	\$702,313	\$713,627	\$702,883	\$685,716	\$2,804,539

SURPLUS (DEFICIT)	\$33,009	\$33,477	\$26,674	\$25,974	\$119,134
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AVERAGE INCOME	\$21.05	\$21.05	\$21.06	\$21.05	\$21.05
AVERAGE EXPENSES	\$20.11	\$20.11	\$20.29	\$20.28	\$20.20

SURPLUS (DEFICIT)	\$0.94	\$0.94	\$0.77	\$0.77	\$0.85
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TOTAL PARTICIPANTS	11,643	11,828	11,550	11,270	11,573
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COMBINED
2013
QUARTERLY RECAP

FIRST 2013 SECOND 2013 THIRD 2013 FOURTH 2013 TOTAL

EMPLOYER CONTRIB	\$1,158,926	\$1,157,167	\$1,142,256	\$0	\$3,458,349
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	49	43	43	0	135

TOTAL INCOME	\$1,158,975	\$1,157,210	\$1,142,299	\$0	\$3,458,484
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EXPENSES

PROVIDERS	\$1,067,981	\$1,068,511	\$1,064,358	\$0	\$3,200,850
OPERATING	\$74,911	\$72,219	\$72,079	\$0	219,209

TOTAL EXPENSES	\$1,142,892	\$1,140,730	\$1,136,437	\$0	\$3,420,059
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TOTAL INCOME	\$1,158,975	\$1,157,210	\$1,142,299	\$0	\$3,458,484
TOTAL EXPENSES	\$1,142,892	\$1,140,730	\$1,136,437	\$0	\$3,420,059

SURPLUS (DEFICIT)	\$16,083	\$16,480	\$5,862	\$0	\$38,425
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TOTAL PARTICIPANTS	18,303	18,271	18,036	0	18,203
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FUND RESERVE	\$728,433	\$530,115	\$754,774		
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COMBINED
2012
QUARTERLY RECAP

	<u>FIRST 2012</u>	<u>SECOND 2012</u>	<u>THIRD 2012</u>	<u>FOURTH 2012</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$1,190,914	\$1,205,452	\$1,176,908	\$1,150,823	\$4,724,097
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	38	37	38	36	149
TOTAL INCOME	\$1,190,952	\$1,205,489	\$1,176,946	\$1,150,859	\$4,724,246
EXPENSES					
PROVIDERS	\$1,086,132	\$1,087,699	\$1,074,833	\$1,050,499	\$4,299,163
OPERATING	\$72,321	\$76,791	\$72,568	\$69,149	290,829
TOTAL EXPENSES	\$1,158,453	\$1,164,490	\$1,147,401	\$1,119,648	\$4,589,992
TOTAL INCOME	\$1,190,952	\$1,205,489	\$1,176,946	\$1,150,859	\$4,724,246
TOTAL EXPENSES	\$1,158,453	\$1,164,490	\$1,147,401	\$1,119,648	\$4,589,992
SURPLUS (DEFICIT)	\$32,499	\$40,999	\$29,545	\$31,211	\$134,254
TOTAL PARTICIPANTS	18,861	19,089	18,637	18,224	18,703
FUND RESERVE	\$609,529	\$649,218	\$462,129	\$701,619	

UTILIZATION
THIRD QUARTER 2013

ADES & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG
01	FAMILY	296	1,817.00	859.20	\$7,200
02	PROBATE	16	311.00	159.00	
03	WILL	128	321.50	223.00	
04	NEGLIGENCE	40	440.00	284.00	
05	REAL ESTATE	77	487.00	401.00	
06	CONSUMER	88	585.00	386.00	
07	CRIMINAL	41	726.00	245.00	
08	TRAFFIC	106	483.00	283.00	\$7,000
09	LANDLORD/TENANT	65	420.00	304.00	
10	ADMINISTRATION	95	745.00	627.00	
11	IMMIGRATION	12	71.00	1.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	11	268.00	93.00	
15	CIVIL LITIGATION	101	836.00	474.50	
16	T CASES	0	0.00	0.00	

TOTAL	1,076	7,510.50	4,339.70	\$14,200
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ALL HOURS	11,850.20
ADJUSTED HOURS	9,680.35
PAYMENT	\$716,726
COST PER HOUR	\$74.04

AKMAN & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG
01	FAMILY	58	562.30	551.10	\$2,800
02	PROBATE	12	242.30	276.20	
03	WILL	47	192.85	199.70	
04	NEGLIGENCE	12	223.30	246.65	
05	REAL ESTATE	22	163.45	95.15	
06	CONSUMER	65	567.25	487.65	
07	CRIMINAL	33	200.70	121.00	
08	TRAFFIC	44	284.75	109.45	
09	LANDLORD/TENANT	17	83.35	92.50	
10	ADMINISTRATION	0	0.00	0.00	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	15	128.70	83.35	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	177	210.40	231.15	

TOTAL	502	2,859.35	2,493.90	\$2,800
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ALL HOURS	5,353.25
ADJUSTED HOURS	4,106.30
PAYMENT	\$347,632
COST PER HOUR	\$84.66

UTILIZATION
THIRD QUARTER 2013
COMBINED

CODE	TYPE	OPENED CASES	ATTORNEY HOURS	PARALEGAL HOURS	SURCHARGE
01	FAMILY	354	2,379.30	1,410.30	\$10,000
02	PROBATE	28	553.30	435.20	
03	WILL	175	514.35	422.70	
04	NEGLIGENCE	52	663.30	530.65	
05	REAL ESTATE	99	650.45	496.15	
06	CONSUMER	153	1,152.25	873.65	
07	CRIMINAL	74	926.70	366.00	0
08	TRAFFIC	150	767.75	392.45	7,000
09	LANDLORD/TENANT	82	503.35	396.50	
10	ADMINISTRATION	95	745.00	627.00	
11	IMMIGRATION	12	71.00	1.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	26	396.70	176.35	
15	CIVIL LITIGATION	101	836.00	474.50	
16	T CASES	177	210.40	231.15	

TOTAL	1,578	10,369.85	6,833.60	\$17,000
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ALL HOURS	17,203.45
ADJUSTED HOURS	13,786.65
PAYMENT	\$1,064,358
COST PER HOUR	\$77.20

THIRD QUARTER 2013
DELINQUENCIES

NONE